



Kim Badesha

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Kim practices labour, employment, and human rights law. Kim advises clients on workplace disputes, discrimination and accommodation, wrongful and constructive dismissals, breaches of contracts, and professional discipline.

Kim has experience drafting and reviewing employment contracts, employee handbooks, policies, termination letters and other employment related documentation.

Her clients include large corporations and public institutions, as well as small businesses.

Kim has appeared in the Supreme Court of British Columbia, the Saskatchewan Court of King's Bench and the Saskatchewan Court of Appeal.

Kim joined BLG as an associate after summering and articling with the firm. During law school, Kim promoted diversity and inclusion while serving as co-chair of the Student Articling Committee, Vice President, Academic of the Law Students Association, and as a member of the Law Faculty Recruitment and Advisory Selection Committees. Kim and her team represented the University of Alberta at the Wilson Moot 2018, winning first place overall.

Insights & Events

- Autrice, « Effet des tarifs américains : garantir la santé et la sécurité d'une main-d'œuvre réduite, partie I », article de BLG, février 2025
- Autrice, « Effet des tarifs américains au Canada : élargissement temporaire du programme de Travail partagé et nouvelles mesures d'assurance-emploi », article de BLG, avril 2025
- Co-Presenter, "Update Regarding Applicable Legal Principles and Case Law Respecting Consideration and Other Issues Surrounding Entering Into Amended Employment Agreements", CLEBC Employment Law Conference, June 2023
- Autrice, « British Columbia's Pay Transparency Act becomes law », article de BLG, mai 2023
- Autrice, « Bill 10 – B.C. Labour Relations Code Amendment Act, 2022 passes third reading* », article de BLG, mai 2022
- Autrice, « 10 things you might not know about the British Columbia Builders Lien Act », article de BLG, décembre 2021
- Autrice, « B.C. announces five paid sick days per year », article de BLG, novembre 2021
- Autrice, « Vaccine mandates in the workplace: What B.C. employers need to know », article de BLG, novembre 2021
- Autrice, « WorkSafeBC – COVID-19 safety plans to communicable disease prevention in the workplace », article de BLG, juillet 2021
- Autrice, « BC Enters Step 2 of the BC Restart Plan », article de BLG, juin 2021
- Co-author, CLE Annual Review of Law and Practice 2020 and 2021, Employment Law Chapter

Beyond Our Walls

Professional Involvement

- Member, Canadian Bar Association
- Member, Federation of Asian Canadian Lawyers

Awards & Recognitions

- Winner of the Cecilia Johnstone Equality Award, 2019

Bar Admission & Education

- Colombie-Britannique, 2020
- Saskatchewan, 2022
- JD (with Distinction), Université de l'Alberta, 2019
- BA (with Distinction), Simon Fraser University, 2015

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Borden Ladner Gervais S.E.N.C.R.L., S.R.L. (BLG) est le plus grand cabinet d'avocats canadien véritablement multiservices. À ce titre, il offre des conseils juridiques pratiques à des clients d'ici et d'ailleurs dans plus de domaines et de secteurs que tout autre cabinet canadien. Comptant plus de 725 avocats, agents de propriété intellectuelle et autres professionnels, BLG répond aux besoins juridiques d'entreprises et d'institutions au pays comme à l'étranger pour ce qui touche les fusions et acquisitions, les marchés financiers, les différends et le financement ou encore l'enregistrement de brevets et de marques de commerce.

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