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Tommy (Junho) Hong Senior Associate

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Tommy is a management-side labour and employment lawyer. He regularly advises employers on a wide range of labour and employment issues, including: terminations, discipline, restrictive covenants, contracts and policies and employment advice in corporate transactions.

Tommy also represents employers with litigation matters such as wrongful dismissal lawsuits, unjust dismissal complaints and human rights applications.

Tommy represents clients at the Canadian Human Rights Tribunal, Canada Industrial Relations Board, Ontario Labour Relations Board, the Ontario Human Rights Tribunal, Social Security Tribunal and the Ontario Superior Court of Justice.

Prior to joining BLG, Tommy was an associate at a renowned boutique employment law firm.

Tommy is fluent in Korean.

Insights & Events

• Author, "Employer vaccine policy upheld in arbitration", BLG Article, November 2021



Beyond Our Walls

Professional Involvement

• Member, Law Society of Ontario

Community Involvement

- Director, Korean Legal Aid Clinic Employment Law Seminar
- Speaker, Human Resources Professional Association Seminar

Bar Admission & Education

- Ontario, 2019
- JD, Michigan State University (College of Law), 2018 (cum laude)
- BA, University of Toronto, 2014
- JD, University of Ottawa, 2018

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As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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