



## Kailey Hubele

### Associate

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[Labour & Employment](#)

Kailey practices in the area of labour & employment. She has experience drafting employment agreements, policies and employee handbooks.

Kailey advises on issues of progressive discipline, accommodation and other pre-, during and post-employment matters.

Kailey leads large clients through mediation in both employment and human rights contexts. She also assists clients of all sizes with employment-related concerns arising in the context of a merger or acquisition.

Kailey was seconded to a leading energy company in Alberta and assisted with employment matters. The secondment allowed Kailey to better understand and appreciate the client perspective.

## Experience

- Part of the employment team put together to assist with the acquisition of a premier Canadian IP firm by an international intellectual property services group.

## Insights & Events

- Author, "The U.S. Tariff Effect: Ensuring the psychological health and safety of a reduced workforce part II", BLG Article, March 2025

- Author, "The U.S. tariff effect: Ensuring the health and safety of a reduced workforce part I", BLG Article, February 2025
- Co-Author, "Employers: Stop Using Offer Letters," Mondaq, November 5, 2024
- Author, "The Power of Intention," Mondaq, July 17, 2024
- Author, "British Columbia Introduces New Pay Transparency Legislation," Mondaq, March 2, 2023
- Author, "Effects of IDEL on the Common Law Doctrine of Constructive Dismissal Uncertain," Employment and Labour Law Reporter (Vol. 32, No. 4), July 2022

## Beyond Our Walls

### Community Involvement

- Member, Planning Committee, Wellspring Firefighter Stairclimb Challenge (Calgary)

## Bar Admission & Education

- Ontario, 2024
- British Columbia, 2022
- Alberta, 2021
  
- JD, University of Alberta, 2020
- BA, University of Calgary, 2016

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