



Karen A. Salmon K.C.

Partner

T 403.232.9476
F 403.266.1395
Calgary
KSalmom@blg.com
[LinkedIn](#)

[Energy Disputes](#)
[Energy – Power](#)
[Energy – Power Regulatory](#)
[Energy - Oil & Gas](#)
[Commercial Arbitration](#)
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Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

Insights & Events

- Author, "A primer on the oppression remedy", BLG Article, December 2024
- Author, "Key takeaways from Ontario's Affordable Energy Act", BLG Article, December 2024
- Author, "Bill S-211 (Modern Slavery) Resource Centre", BLG Article, December 2024
- Author, "Culture shift in dismissal for delay motions – Delay alone is prejudice sufficient for dismissal", BLG Article, December 2024
- Author, "Working for Workers Six Act, 2024: New obligations on Ontario employers", BLG Article, December 2024
- Future of litigation: 5 big ideas to solve the court backlog , BLG Perspective, December 2024
- Author, "Unpacking IESO's LT2 RFP: Key insights from recent engagements", BLG Article, December 2024
- Author, "Balancing efficiency and fairness: Human Rights Tribunal of Ontario proposes changes to rules of procedure", BLG Article, December 2024
- Author, "Are you prepared for the new changes to Ontario's Construction Act?", BLG Article, December 2024
- Author, "Ontario Cyber Security Standard: Impact on licensed electricity transmitters and distributors", BLG Article, November 2024
- Author, "Court of Appeal finds the British Columbia Securities Commission treated the appellants unfairly: No sheltering behind deference", BLG Article, November 2024
- Author, "Take Two: Proposed Amendments to Alberta's PPCLA and the PWA (Bill 30)", BLG Article, November 2024
- Author, "No-fault insurance regime: Moral damages, loss of wages and bodily injury resulting from automobile accidents", BLG Article, November 2024
- Author, "Better guidance equals better reporting: Navigating the Supply Chains Act for year 2 reporting", BLG Article, November 2024
- Author, "Buckle up: Alberta's new guidelines on motor vehicle protection products and potential for captive insurance", BLG Article, November 2024
- Author, "Offshore wind: Canada's future as a clean energy superpower", BLG Article, November 2024
- Author, "The SCC lowers the legal threshold for challenging the vires of subordinate legislation", BLG Article, November 2024
- Author, "OSC short-selling prosecution dismissed", BLG Article, November 2024
- Author, "Federal Court of Appeal finds lengthy and complex privacy policies breached meaningful consent", BLG Article, November 2024
- Author, "Ontario measures to encourage private investment into electricity distribution utilities", BLG Article, October 2024
- Author, "Renewable virtual power purchase agreements and the clean energy landscape", BLG Article, October 2024
- Author, "Class actions – A review of 2023 in Québec", BLG Article, October 2024
- Author, "Private real estate investment trusts A smart plan for business growth", BLG Article, October 2024
- Author, "The AERs broad duty of disclosure in licence appeals Judd v Alberta Energy Regulator", BLG Article, October 2024
- Author, "Unanimous Supreme Court upholds air passenger protection regulations' requirements for travel disruption compensation on international flights", BLG Article, October 2024

Beyond our Walls

Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

Awards & Recognitions

- Recognized in the 2025 edition (and since 2024) of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and since 2017 (Corporate Commercial Litigation).
- Recognized in the 2024 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2023 edition of *The Canadian Legal Lexpert Directory* (Energy (Electricity))
- Recognized in the 2023 edition of *Lexpert Special Edition: Energy*
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023

- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992

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intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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