



## Labiba Chowdhury

### Avocate

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Labiba maintains a broad practice with a focus on labour, employment, education, privacy, cybersecurity, and human rights law.

Labiba represents public and private sector clients in various forums including the courts, grievance arbitrations, labour relations boards, information and privacy commissioners, and human rights tribunals.

Labiba also advises clients on a range of issues including:

- Employment standards, human rights, and workplace accommodation
- Employee discipline and termination
- Employment contracts and workplace policies
- Freedom of information matters and appeals
- Privacy and data protection law compliance
- Cyber incident response
- Labour relations
- Education law matters

Prior to joining BLG, Labiba was an associate at a boutique management-side labour and employment law firm. During law school, Labiba was a volunteer caseworker for two legal aid clinics and was active in the mooting program as a mooter, a coach, and an organizer.

## Insights & Events

- Autrice, « Divisional Court affirms high degree of deference to public school-board decisions », article de BLG, avril 2024
- Autrice, « TCDSB v. OECTA: School board not liable for public statements made by trustee », article de BLG, avril 2024
- Autrice, « Le projet de loi 124 jugé inconstitutionnel; l'arbitre Kaplan consent une augmentation salariale de 2,75 % aux enseignantes et enseignants ontariens », article de BLG, février 2024
- Autrice, « Administrative monetary penalties now in effect under PHIPA », article de BLG, janvier 2024
- Speaker, "Access Requests under MFIPPA – A Practical Guide for School Boards Webinar", Advantage CPD, November 9, 2023
- Speaker, "Generative AI in the Workplace," Counselwell's AI for Legal: An 8 Part Masterclass on the Implications and Practical Use Cases of AI for In-House Counsel, June 21, 2023

## Beyond Our Walls

### Professional Involvement

- Member, Ontario Bar Association
- Member, South Asian Bar Association
- Member, The Advocates' Society

## Bar Admission & Education

- Ontario, 2022
- JD, Université de Toronto, 2021
- BA (Honours), Université de Toronto, 2017

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## BLG | Vos avocats au Canada

Borden Ladner Gervais S.E.N.C.R.L., S.R.L. (BLG) est le plus grand cabinet d'avocats canadien véritablement multiservices. À ce titre, il offre des conseils juridiques pratiques à des clients d'ici et d'ailleurs dans plus de domaines et de secteurs que tout autre cabinet canadien. Comptant plus de 725 avocats, agents de propriété intellectuelle et autres professionnels, BLG répond aux besoins juridiques d'entreprises et d'institutions au pays comme à l'étranger pour ce qui touche les fusions et acquisitions, les marchés financiers, les différends et le financement ou encore l'enregistrement de brevets et de marques de commerce.

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