

## Diversity & Inclusion

### Advancing Women on Boards

A short, horizontal blue line is positioned below the section header "Advancing Women on Boards".

As the demand for talent, high performance, and innovative thinking grows, developing women leaders is critical to business success.

BLG has pledged to accelerate the advancement of women in business through these actions:

- Increase the average percentage of women on boards and women in executive positions in corporate Canada to 30% or greater by 2022.
- Share key metrics with Catalyst for annual benchmarking of our collective progress.

### Women in Arbitration Pledge

BLG was an early signatory of the [Equal Representation in Arbitration Pledge](#), which seeks to increase, on an equal opportunity basis, the number of women appointed as arbitrators in order to achieve a fair representation as soon practically possible.

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## BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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