



Andrew Pozzobon

T 403.232.9520 F 403.266.1395 Calgary APozzobon@blg.com Commercial Litigation
Energy Disputes
Energy - Oil & Gas Regulatory
Commercial Arbitration
International Arbitration
Contract Disputes
Employment Disputes
OHS & Workers' Compensation

Andrew is an experienced advocate who practices in all areas of commercial litigation, including:

- energy disputes, including contractual, royalty, operator and other energy-related disputes;
- contractual disputes, including misuse of confidential information, alleged breaches
 of trust and/or fiduciary duty, negligence claims; and intentional torts
- shareholder disputes; and
- commercial arbitration.

Andrew also maintains a labour and employment practice. He routinely acts for employers on wrongful termination cases, breaches of restrictive covenants, human rights complaints and workers' compensation matters. He also regularly advises on occupational health and safety matters, and has been involved in a number of occupational health and safety investigations and prosecutions.

Andrew has appeared as lead counsel before the Alberta Court of King's Bench, the Alberta Court of Appeal, and various other administrative tribunals and in commercial arbitrations. Andrew has also appeared before the Courts in British Columbia, Manitoba and Saskatchewan.

Andrew provides legal services through a Law Corporation.



Experience

- Ruel v Rebonne, 2022 ABQB 271 successful at trial in enforcing a non-competition covenant against a vendor of a business, which included an award for breach of contract and aggravated damages.
- Successfully obtained an injunction for a company against a former employee related to breaches of restrictive covenants.
- Successfully obtained an injunction for a company against a former employee preventing the employee from making defamatory comments about the company to its investors.
- Kuzoff v Talisman Peru BV Sucursal del Peru, 2020 ABQB 424 successful in seeking double costs following dismissal of a claim for breach of contract and wrongful dismissal.
- Kuzoff v Talisman Peru BV Sucursal del Peru, 2020 ABQB 111 successful dismissal of an appeal of a claim for breach of contract and wrongful dismissal.
- Corbett v River Spirit Development Co Limited Partnership, 2018 ABQB 19 successful in seeking a
 declaration that the terms of a partnership agreement could not be modified.
- Inayat v Vancouver Career College (Burnaby) Inc. (Eminata Group), 2017 ABPC 124 successful in a dismissal of an employee's claim for wrongful dismissal.
- Stangenberg v Bellamy Software, 2016 ABQB 160 successful in opposing an application for summary judgment for wrongful dismissal.
- SterlingCapitalBrokers Ltd. acquired all of the issued and outstanding shares of Riverview Insurance Solutions Inc.

Insights & Events

- Author, "British Columbia Supreme Court Decides That The Province Cannot Abdicate Its Authority", BLG Article, March 2016
- Author, "The importance of statutory compliance in mineral leasing", BLG Article, April 2025
- Author, "Words matter: A reminder for drafters and contracting parties", BLG Article, March 2025
- Author, "Extending limitation periods for environmental damages: Paramount Resources Ltd v Grey Owl Engineering Ltd.", BLG Article, August 2024
- Author, "Public health and environmental benefit not an advantage for constructive expropriation", BLG Article, May 2024
- Author, "Disclosure of investigation reports to the regulators was a waiver of privilege", BLG Article, April 2024
- Author, "Public interest immunity does not shield briefing on energy policy", BLG Article, April 2024
- Top 10 commercial decisions of 2023: What Canadian businesses need to know, BLG Video, April 2024
- Author, "Alberta Court confirms that legislative bodies can shield administrative decisions", BLG Article,
 February 2024
- Author, "Court finds failure investigation records are not privileged", BLG Article, January 2024
- Author, "Commercial litigation year in review: 5 notable dispute decisions from 2023", BLG Article, January 2024
- The future of Canadian energy: A review of 2023's top energy issues and what to expect in 2024, BLG Perspective, January 2024
- Author, "Comments on the purpose and spirit of derivative actions", BLG Article, December 2023



- Author, "Alberta landlord entitled to damages despite tenant not taking possession as a result of COVID-19 restrictions", BLG Article, July 2023
- BLG Podcasts, BLG Podcast, June 2023
- Author, "Five Year non-competition covenant across Canada is upheld as reasonable", BLG Article, June 2023
- Author, "Freedom of contract removing shareholders dissent rights by agreement", BLG Article, April 2023
- Author, "Arbitration case-law update: Q1 2023", BLG Article, March 2023
- Author, "Unable to Unwind: Despite finding error, Alberta Court of Appeal unable to unwind plan of arrangement", BLG Article, February 2023
- Author, "Personal liability of a corporate director for employment damages", BLG Article, August 2022
- Author, "Ontario court grants Anton Piller Order in cryptocurrency heist", BLG Article, May 2022
- Author, "Alberta OHS legislation changes: What owners and prime contractors need to know", BLG Article, February 2022
- Author, "COVID-19 and Alberta employer obligations", BLG Article, March 2020
- Author, "Alberta Court of Appeal Confirms Directors Can Be Personally Liable for Workplace Injuries", BLG Article, November 2019
- Managing Workplace Harassment Reports, BLG Podcast, July 2019

Beyond Our Walls

Professional Involvement

- Member, Canadian Bar Association
- Member, Calgary Bar Association

Community Involvement

- Coordinator/volunteer, Civil Claims Duty Counsel Project
- Volunteer, Calgary Legal Guidance (CLG)
- Volunteer, Children's Legal & Educational Resource Centre
- Volunteer, QB Amicus Project

Awards & Recognition

- Recognized in the 2025 edition (and since 2022) of Best Lawyers in Canada® (Corporate and Commercial Litigation).
- Recognized in the 2025 edition (and since 2024) of Benchmark Canada The Definitive Guide to Canada's Leading Litigation Firms & Attorneys as a Future Star.

Bar Admission & Education

- Alberta, 2013
- JD, University of Ottawa, 2012
- MBA, Centenary College, 2010
- PG, Sheridan College, 2008



BA (Hons.), Carleton University, 2005

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As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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