



## Benedict S. Wray PhD

### Counsel

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[International Arbitration](#)

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Benedict is an English- and Ontario-qualified disputes lawyer. His broad practice includes international arbitration, commercial litigation and administrative law matters, as well as a range of business and human rights issues.

Benedict has experience of international law and investor-state disputes, advising and representing clients on matters governed by the rules of UNCITRAL, the ICC, LCIA, and ADRIC as well as ad hoc arbitrations under various Canadian statutes. He also regularly advises clients on conflict-of-laws and jurisdictional issues, and has appeared before a range of courts in Canada and the UK.

Before joining BLG, Benedict worked both as a barrister in chambers in London and at a global law firm. He recently represented his former firm in a consultation by the Canadian Federal Government regarding possible modern slavery legislation.

He is a member of the firm's [Environmental, Social and Governance \(ESG\)](#) initiative.

## Experience

- Acted for an investor in an UNCITRAL dispute against a Latin American state.
- Advised an energy company regarding its production sharing and joint operating agreements.

- Acted for the purchaser in an M&A dispute.
- Advised various clients in relation to international development projects and sanctions.
- Advised a garment industry client with respect to the powers and processes of the *Canadian Ombudsperson for Responsible Enterprise*.

## Insights & Events

- Co-author, [“Law Over Borders Comparative Guides: Arbitration”](#), The Global Legal Post, June 2025
- Author, "Do you still need to report? Thoughts on the second reporting cycle under the Supply Chains Act", BLG Article, March 2025
- Author, "Mandatory supply chain due diligence: Canada pledges sweeping reforms to forced labour and child labour laws", BLG Article, January 2025
- Author, "Canada's Supply Chains Act (Modern Slavery Regulation) Resource Centre", BLG Article, December 2024
- Author, "Better guidance equals better reporting: Navigating the Supply Chains Act for year 2 reporting", BLG Article, November 2024
- Author, "Modern slavery reporting: Key lessons from Public Safety Canada's 2024 annual report to Parliament", BLG Article, October 2024
- Author, "ESG litigation and regulatory risks: Managing claims and liabilities for Canadian businesses", BLG Article, July 2024
- Author, "Seven lessons learned after year one of supply chain reporting in Canada", BLG Article, July 2024
- Author, "Private equity and venture capital sponsors: Are supply chain/modern slavery reporting requirements on your radar?", BLG Article, April 2024
- Author, "Updated guidance on preparing a modern slavery report in Canada", BLG Article, March 2024
- Author, "Do Canada's modern slavery reporting requirements impact investment managers?", BLG Article, February 2024
- Author, "How to prepare a “Modern Slavery Report” in Canada– Guidance now available!", BLG Article, December 2023
- Author, "Modern slavery and supply chain transparency in Canada: How to report", BLG Article, December 2023
- Author, "Modern slavery: A comparative overview of Canada's newest legal tools against forced and child labour", BLG Article, December 2023
- Author, "Canada prepares for modern slavery reporting", BLG Article, October 2023
- Thought Starters, BLG Perspective, September 2023
- Environmental, Social and Governance (ESG) Trends: Why it's important and what you need to know, BLG Perspective, June 2023
- Author, "A matter of import: Thousands of business entities to start reporting under Bill S-211 as of 2024", BLG Article, May 2023
- Author, "Overlooked? Canada's new supply chain transparency law expands import ban on forced and child labour", BLG Article, May 2023
- Author, "What will Canada's modern slavery legislation mean for public companies in Canada?", BLG Article, January 2023
- Author, "Supreme Court of Canada clarifies when arbitration may be used in an insolvency situation", BLG Article, December 2022
- Speaker, "North America: Business & Human Rights Developments," NOVA School of Law, Lisbon, Portugal, February 2022

- Speaker, "Commercial Litigation: The Three (Good Faith) Musketeers," County of Carleton Law Association, Montebello, QC, November 2021
- Speaker, "Forced Labour and Human Rights Responsibility," Canadian Apparel Federation, Ottawa, ON, June 2021
- Guest lecturer, "Human Rights Due Diligence and Customs Controls", International Commercial Law, Nova School of Law, Lisbon, Portugal, April 2021

## Beyond Our Walls

### Professional Involvement

- Member, CBA International Law Section, 2024
- Fellow, CI Arb, 2024
- Member, Young ICCA, 2023
- Member, ICC, 2022
- Member, LCIA, 2021
- Member, YIAG, 2021
- Member, ITA 2021
- Member, YCAP, 2018
- Member, CCLA, 2016

## Awards & Recognition

- Recognized in the 2025 edition (and since 2024) of *Chambers Canada – Canada's Leading Lawyers for Business* (Business & Human Rights Law - Nationwide).

## Bar Admission & Education

- England and Wales, 2009
- Ontario, 2016
- LLM, European University Institute, 2010, Comparative, European & International Law
- PhD in Law, European University Institute, 2015
- MA, Université Paris 1 Panthéon-Sorbonne, 2008, French and English law
- LLB, King's College London, 2008

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intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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