



## Alexis Renaud

Partner

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[Labour & Employment](#)  
[Collective Bargaining](#)  
[Grievances & Arbitrations](#)  
[Employment Disputes](#)  
[Human Rights](#)

Alexis Renaud advises and assists unionized and non-unionized employers under provincial or federal jurisdiction on labour and employment matters.

Specifically, he regularly represents and advises employers on dispute prevention and resolution regarding:

- complaints, grievances and disputes about terminations before administrative, arbitration and civil courts;
- policy grievances;
- complaints concerning a prohibited practice and psychological or discriminatory harassment;
- discrimination complaints;
- complaints for hindrance to union activities or retaliatory measures for taking part in union activities;
- complaints for use of strikebreakers;
- motions for union certification;
- injunctions against illegal picketing;
- breach of restrictive covenants injunctions;
- matters related to the application of the Charter of the French Language.

In addition, Alexis often represents unionized companies in negotiating collective agreements.

## Experience

- [\*Syndicat des travailleuses et travailleurs de Rolls-Royce Canada – CSN c. Rolls-Royce Canada limitée, 2022 QCTAT 2372\*](#)

- [\*Syndicat des travailleuses et travailleurs de Rolls-Royce Canada – CSN v. Rolls-Royce Canada limitée\*, 2022 QCTAT 1701](#)
- [\*United Health Care Professionals v. CIUSSS du Centre-Ouest-de-l'Île-de-Montréal\*, 2020 CanLII 100056 \(QC LA\)](#)
- [\*Teamsters Québec Section locale 931 v. Québec Linge inc.\*, 2020 CanLII 73656 \(QC SAT\)](#)
- [\*Yersh v. Chrysler Canada inc.\*, 2015 QCCRT 383](#)

## Insights & Events

- Author, "The Administrative Labour Tribunal confirms the dismissal of a senior manager for serious misconduct", BLG Article, February 2025
- Speaker, "L'employé et son téléphone intelligent : faire face à l'enregistrement clandestin en milieu de travail," Les développements récents en droit du travail, March 2019.
- Co-author, "L'employé et son téléphone intelligent : faire face à l'enregistrement clandestin en milieu de travail," Les développements récents en droit du travail, 2019.
- Author, "Court of Appeal Holds: Senior Manager Negligent in Performing His Leadership Duties Entitled to No Indemnity in Lieu of Prior Notice", BLG Article, November 2018
- Speaker, "Recent Developments in Labour Law," BLG's Annual Labour and Employment Law Symposium, October 2018.
- Speaker, "Recording in the Workplace and Managing Meetings With Employees," BLG's Annual Labour and Employment Law Symposium, October 2017.
- Speaker, "La gestion de l'invalidité de nature psychologique : choisir le bon angle," BLG's Labour and Employment Law Breakfast Seminar, September 2017.
- Speaker, "Recent Developments in Labour Law," BLG's Annual Labour and Employment Law Symposium, October 2016
- Author, "Social Media Account is a "Workplace"", BLG Article, September 2016
- Speaker, "Gestion de bris de sécurité informationnel : comment les employés peuvent assister et jouer un rôle clé?," BLG's Annual Labour and Employment Law Symposium, October 2015.
- Researcher and draftsman for Parts I and II of the looseleaf reference work by Georges AUDET, Robert BONHOMME, Clément GASCON and Myriane LE FRANÇOIS, *Le congédiement en droit Québécois en matière de contrat individuel de travail*, 3rd Ed., Cowansville (Qc), Éditions Yvon Blais, 1991 (updated three times a year).

## Beyond our Walls

### Professional Involvement

- Member, Québec Bar
- Member, New Brunswick Bar
- Member, Canadian Bar Association
- Member, Young Bar Association of Montreal

### Community Involvement

- Member of the Board of Directors, La Dauphinelle, a non-for-profit organization providing shelter and support services to women and children who are victims of violence

## Awards & Recognitions

- Recognized in the 2022 edition of *Best Lawyers in Canada* (Labour and Employment Law)

## Bar Admission & Education

- Québec, 2012
- New Brunswick, 2016
  
- JD (common law), Université de Montréal, 2012
- LLB (civil law), Université du Québec à Montréal, 2010

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