

# Ontario proposes changes to postsecondary education sexual violence regulation

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The Province of Ontario has announced that it plans to make changes to the regulation that sets out the requirements for postsecondary sexual violence policies in order to impose two new survivor-centric requirements.

# The proposed amendments

Regulation 131/16 of the Ministry of Training, Colleges and Universities Act requires every university and college in Ontario to create and maintain a sexual violence policy that meets detailed requirements. The province <u>issued a news release</u> on January 27 to announce that it is looking to amend Regulation 131/16 for the first time since it came into force in 2017, to require every university and college policy to stipulate that:

- A complainant acting in good faith, who discloses or reports sexual violence, would not be subject to actions for violations of the institution's policies related to drug and alcohol use at the time the alleged sexual violence took place.
- During the institution's investigative process, students who share their experience
  of sexual violence through disclosing, accessing support, and/or reporting to the
  institution, would not be asked irrelevant questions by the institution's staff or
  investigators. Examples of such irrelevant questions would include those relating
  to past sexual history or sexual expression.

The province said it is adopting these requirements based on recommendations of the Ontario Undergraduate Student Alliance, who issued a <u>policy paper</u> calling for these and numerous other reforms last year. The <u>"Our Turn" advocacy group paper</u> from 2017 identified only two Canadian universities with these policy elements out of the 22 institutions that it studied.

# **Public consultation**

It is not clear whether the province will make other changes to Regulation 131/16. The province's online consultation is open for comments here until March 15, 2021.



BLG has a team of lawyers with expertise in sexual violence policy, investigation and incident response and defence, and we act regularly in these matters in court and before the Human Rights Tribunal of Ontario. For assistance, please reach out to one of our key contacts shown below.

Ву

Daniel J. Michaluk, Rebecca Bush, Michelle S. Henry

Expertise

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#### **BLG Offices**

Cal	qa	ıry

Centennial Place, East Tower 520 3rd Avenue S.W. Calgary, AB, Canada T2P 0R3

T 403.232.9500

F 403.232.9500

## Montréal

1000 De La Gauchetière Street West Suite 900

Montréal, QC, Canada H3B 5H4

T 514.954.2555 F 514.879.9015

#### Ottawa

World Exchange Plaza 100 Queen Street Ottawa, ON, Canada

K1P 1J9

T 613.237.5160 F 613.230.8842

## Toronto

Bay Adelaide Centre, East Tower 22 Adelaide Street West Toronto, ON, Canada

M5H 4E3

T 416.367.6000 F 416.367.6749

#### Vancouver

1200 Waterfront Centre 200 Burrard Street Vancouver, BC, Canada V7X 1T2

T 604.687.5744 F 604.687.1415

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