



## Zoe Aranha

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Zoe is an associate in BLG's National School Boards Practice. She advises and advocates for clients in labour matters and tort, civil sexual assault, defamation, human rights, and workers' compensation claims. She has appeared in numerous grievance arbitrations, and proceedings before the Ontario Labour Relations Board, Human Rights Tribunals, and Workplace and Safety Insurance Appeals Tribunal. Zoe also maintains an advisory practice, assisting clients with workplace, student conduct, and sexual violence investigations, crisis management and incident response.

Zoe summered and articulated at BLG before returning as an associate.

## Insights & Events

- Author, "FMC investigation on Canadian Ballast Water regulations", BLG Article, June 2024
- Author, "Ontario Court: Municipalities have an ongoing duty to monitor open building permit files", BLG Article, May 2024
- Author, "Ontario's rules on cellphone use and vaping in schools", BLG Article, April 2024
- Author, "ONCA confirms municipality's evidentiary obligations to seek defence under MMS", BLG Article, June 2023
- Author, "Ontario Court of Appeal reiterates judicial discretion to dismiss claims that are frivolous, vexatious and an abuse of process", BLG Article, April 2023

- Author, "Ontario court confirms Math Proficiency Test for teacher candidates no longer required", BLG Article, September 2022
- Author, "Ontario Court of Appeal township liable for negligent building inspection", BLG Article, September 2022
- Author, "Municipality relies on Minimum Maintenance Standards in successful defence of motor vehicle accident claim", BLG Article, August 2022

## Beyond Our Walls

### Professional Involvement

- Member, Law Society of Ontario
- Member, Ontario Bar Association

## Bar Admission & Education

- Ontario, 2021
- JD, University of Ottawa, 2020
- BSc (Hons), McMaster University, 2016

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