

Business Immigration

The global scale of business today often requires hiring foreign talent or relocating people abroad. Understanding Canada's immigration laws and regulation is critical to your business. The evolving labour laws, programs and legislation creates significant challenges for our clients.

With increasing regulation and the implementation of different cross-border agreements, businesses need legal expertise with a deep understanding of local immigration requirements and a global reach to support you on an international level.

There are a variety of programs and application routes for foreign workers in Canada, with overlapping jurisdictions between different parts of the federal and the provincial governments including:

- Immigration, Refugees and Citizenship Canada (IRCC)
- Employment and Social Development Canada (ESDC) / Service Canada
- Canada Border Services Agency (CBSA)
- the Provincial Nominee programs

Our knowledgeable legal team works to assist you in navigating the issues encountered throughout the immigration sector. Whether your challenge involves temporary foreign worker applications, permanent resident programs, extending work permits or international treaties, we have the experience and expertise to successfully guide you through any obstacle encountered, both nationally and internationally.

We serve global organizations of all sizes operating in Canada across multiple industries with:

- Labour Market Impact Assessments for Temporary Foreign Worker Program applications
- Short Term Work Permit Exemptions for High-Skilled Workers
- USMCA, CETA and other professional applications under Free Trade Agreements
- Intra-company Transferee applications
- Québec's C.A.Q. application requirements and Canadian permanent residence applications including Provincial Nominee Programs
- Federal Skilled Worker
- Canadian Experience Class, spousal sponsorship
- Permanent Residence Card applications

We can also help you get work authorization in Canada for your employees and:

- secure and extend Canadian work permits and visas, along with study permits for their dependents and family members

- address criminal inadmissibility and Temporary Resident Permit applications
- manage temporary entry into Canada as business visitors
- get Canadian citizenship and Certificates of citizenship
- help process information with consulates, particularly at U.S. missions in Canada

BLG is also able to provide clients with around-the-clock access to a spectrum of areas of expertise that often go hand-in-hand with immigration, such as:

- labour and employment
- corporate and commercial law
- commercial litigation
- cross-border tax advice
- dispute resolution
- financial services
- intellectual property
- mergers and acquisitions

Experience

- Multiple U.S. and international film and television studios and high-profile entertainers in respect of their business immigration matters, including the acquisition of key foreign talent, audits and inspections under the International Mobility Program and overcoming criminal inadmissibility.
- One of the world's largest quick service restaurant companies in respect of its business immigration matters, including the establishment of a new global headquarters in Canada and the immigration consequences flowing from a significant corporate reorganization.
- One of the world's leading information technology companies on the establishment of a new company to grow its global artificial intelligence business to engage with high-tech talent in Canada.
- The design and implementation of a new Labour Market Impact Assessment exemption category to facilitate the entry of key foreign talent essential to the industry on an expedited basis.
- Refinitiv, formerly the Financial and Risk business of Thomson Reuters, in respect of the immigration consequences of the sale of its majority stake to Blackstone Group LP.

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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