



## Labiba Chowdhury

### Associate

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Labiba maintains a broad practice with a focus on labour, employment, education, privacy, cybersecurity, and human rights law.

Labiba represents public and private sector clients in various forums including the courts, grievance arbitrations, labour relations boards, information and privacy commissioners, and human rights tribunals.

Labiba also advises clients on a range of issues including:

- Employment standards, human rights, and workplace accommodation
- Employee discipline and termination
- Employment contracts and workplace policies
- Freedom of information matters and appeals
- Privacy and data protection law compliance
- Cyber incident response
- Labour relations
- Education law matters

Prior to joining BLG, Labiba was an associate at a boutique management-side labour and employment law firm. During law school, Labiba was a volunteer caseworker for two legal aid clinics and was active in the mootung program as a mooter, a coach, and an organizer.

## Insights & Events

- Author, "Divisional Court affirms high degree of deference to public school-board decisions", BLG Article, April 2024
- Author, "TCDSB v. OECTA: School board not liable for public statements made by trustee", BLG Article, April 2024
- Author, "Bill 124 ruled unconstitutional, and Arbitrator Kaplan Awards 2.75 per cent compensation increase for Ontario teachers", BLG Article, February 2024
- Author, "Administrative monetary penalties now in effect under PHIPA", BLG Article, January 2024
- Speaker, "Access Requests under MFIPPA – A Practical Guide for School Boards Webinar", Advantage CPD, November 9, 2023
- Speaker, "Generative AI in the Workplace," Counselwell's AI for Legal: An 8 Part Masterclass on the Implications and Practical Use Cases of AI for In-House Counsel, June 21, 2023

## Beyond Our Walls

### Professional Involvement

- Member, Ontario Bar Association
- Member, South Asian Bar Association
- Member, The Advocates' Society

## Bar Admission & Education

- Ontario, 2022
- JD, University of Toronto, 2021
- BA (Honours), University of Toronto, 2017

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