



## Adam Rempel

### Associate

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[Labour & Employment](#)  
[Employment Disputes](#)  
[Labour Relations Board Advocacy Work](#)  
[Grievances & Arbitrations](#)  
[Human Rights](#)

Adam practises in labour and employment law. He provides advice and representation to provincially and federally regulated employers in all areas of labour and employment law, including workplace safety, workplace harassment and violence, workplace accommodations, termination and discipline issues, employment agreements and policies, and collective agreement interpretation.

Adam has acted for clients before the Provincial Court of Alberta and the Court of King's Bench of Alberta. He has also appeared in grievance arbitrations and before the Alberta Labour Relations Board. Adam has further represented clients in human rights disputes, and in employment standards complaints and appeals.

Before joining BLG in 2024, Adam practised at a prominent national firm in the labour and employment group.

## Insights & Events

- Author, "The U.S. tariff effect: Renegotiating terms of employment – Avoiding constructive dismissal risks", BLG Article, April 2025
- Co-Author, "Unpaid leave for failure to comply with vaccination policy not constructive dismissal: Alberta Employment Standards Appeal Body," Lexology, September 2023
- Author, "New tort of harassment in Alberta," Lexology, June 2023

## Beyond Our Walls

### Professional Involvement

- Member, Canadian Bar Association

## Bar Admission & Education

- Alberta, 2022
- JD, University of Alberta, 2021
- BA (Political Science), University of Calgary, 2017

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