Andréanne Moses

Associate

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Labour & Employment
Employment Disputes
Human Rights
Grievances & Arbitrations
Workplace Harassment

Andréanne practises mainly labour and employment law. She advises and defends companies of all sizes, both unionized and non-unionized, especially regarding:

- Human resource management, including hiring, performance evaluation and terminations
- Disciplinary measures and dismissals
- Psychological harassment and workplace investigations
- Labour standards
- Employment contracts or collective bargaining agreements (drafting, interpretation and enforcement)
- Internal policies

While Andréanne favours the strategic prevention of disputes and out-of-court settlements, she also represents her clients' interests in proceedings before administrative and civil courts like the Administrative Labour Tribunal, the Court of Québec, and the Superior Court of Québec.

Andréanne worked as a student and articled at BLG before returning as an associate in 2022.

Insights & Events

- Author, "Québec labour standards: The definition of personnel placement agency upheld by the Court of Appeal", BLG Article, October 2025

- Author, "Passage of Bill 89: Giving greater consideration to the public's needs during strikes and lock-outs", BLG Article, September 2025

Beyond Our Walls

Professional Involvement

- Member, Young Bar Association of Montréal
- Member, Canadian Bar Association
- Member of the Executive Committee, Young Lawyers Section of the Canadian Bar Association - Québec Branch

Bar Admission & Education

- Québec, 2023

- LL.B., Université de Montréal, 2022
- Criminology Minor, Université de Montréal, 2019

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